

HUMAN :

Peasant - Town Hall
Footman - Barracks
Elven Archer - Barracks - Elven Lumber Mill
Elven Ranger - Barracks - Elven Lumber Mill - Keep (Town Hall upgrade)
Ballista - Barracks - Elven Lumber Mill - Blacksmith
Knight - Barracks - Blacksmith - Stables
Paladin - Barracks - Blacksmith - Stables - Church
(upgrade)

Demolition Squad - Gnomish Inventor
Mage - Mage Tower
Gnomish Flying Machine - Gnomish Inventor - Elven Lumber Mill
Gryphon Rider - Gryphon Aviary

Oil Tanker - Shipyard
Elven Destroyer - Shipyard
Transport - Shipyard - Foundry
Battleship - Shipyard - Foundry
Gnomish Submarine - Shipyard - Gnomish Inventor

ORC :

Peon - Great Hall
Grunt - Barracks
Troll Axethower - Barracks - Troll Lumber Mill
Troll Berserker - Barracks - Troll Lumber Mill - Stronghold (Great Hall upgrade)
Catapult - Barracks - Troll Lumber Mill - Blacksmith
Ogre - Barracks - Blacksmith - Ogre Mound
Ogre-Mage - Barracks - Blacksmith - Ogre Mound - Altar of Storms (upgrade)

Goblin Sappers - Goblin Alchemist
Death Knight - Temple of the Damned
Goblin Zeppelin - Goblin Alchemist - Troll Lumber Mill
Dragon - Dragon Roost

Oil Tanker - Shipyard
Troll Destroyer - Shipyard
Transport - Shipyard - Foundry
Ogre Juggernaught - Shipyard - Foundry
Giant Turtle - Shipyard - Goblin Alchemist